# The Tight Transportation Marketplace



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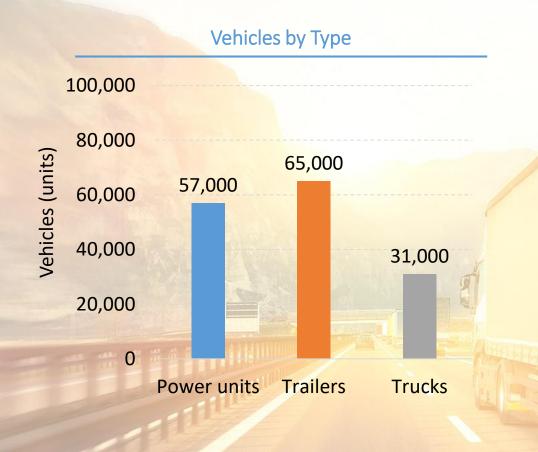
April 8, 2019

Amelia Island, FL





#### Industry transportation snapshot



**Vehicle Statistics** 



#### 3.2 billion

vehicle miles per year

(Enough for ~1,700 round trips from the Earth to the Sun and back)



820 million

gallons of fuel per year



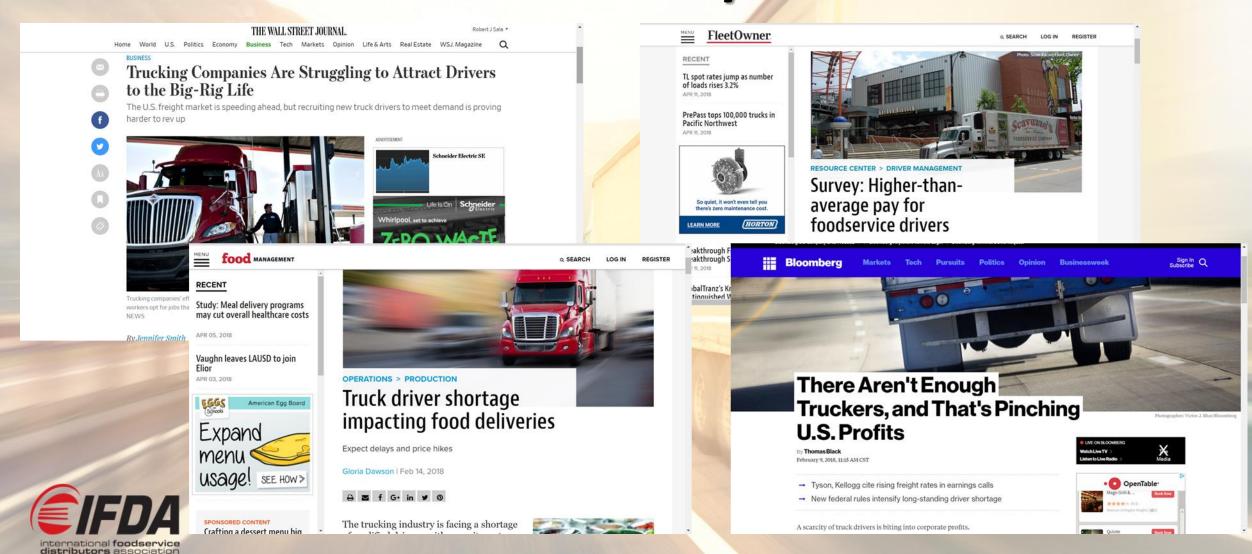
131,000

drivers

(3.75 percent of all truck drivers in the U.S.)

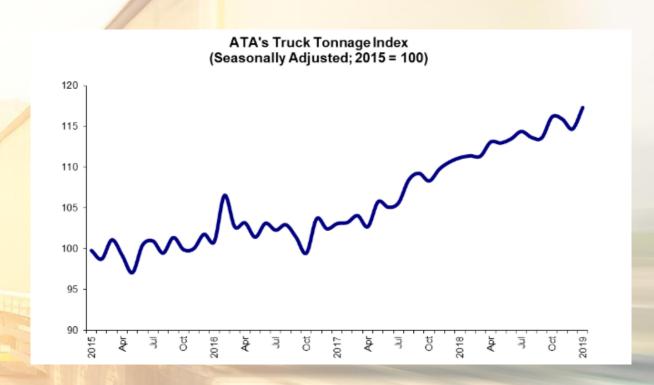


## Supply Chains Under Pressure Across the Economy



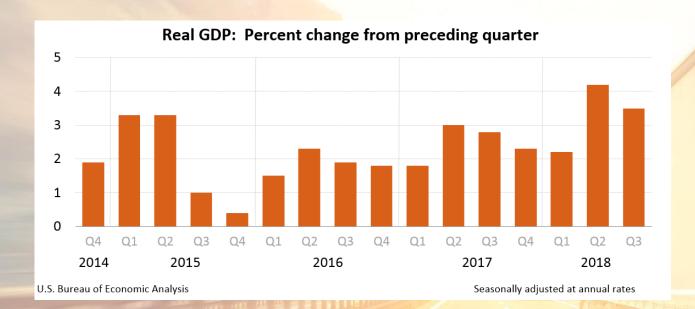
### The State of Freight

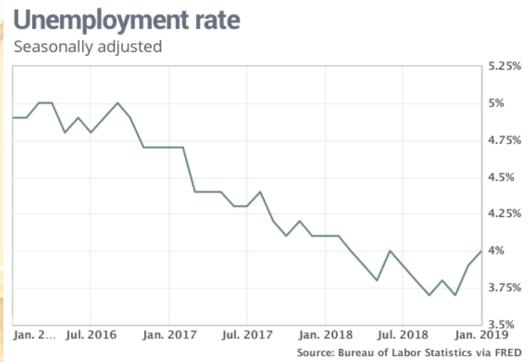
- 71% of nation's freight moves by truck
- 10.5 billion tons annually
- 3.5 million drivers
- Truck tonnage
  - 5.5% increase 2018-2019
  - 6.5% increase 2017-2018
    - Largest increase since 1998





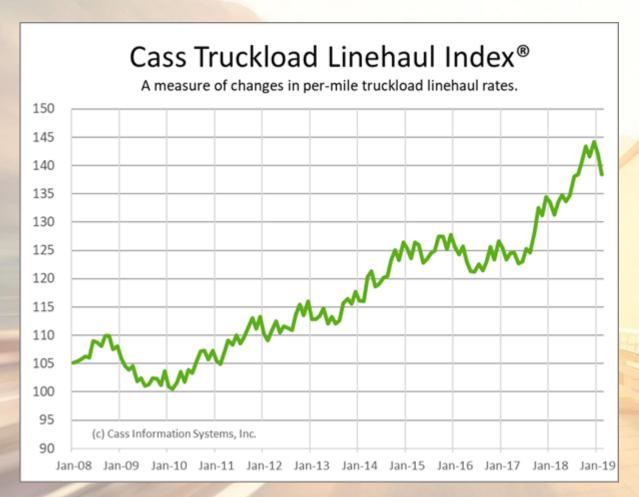
### Growing Economy, Tighter Job Market

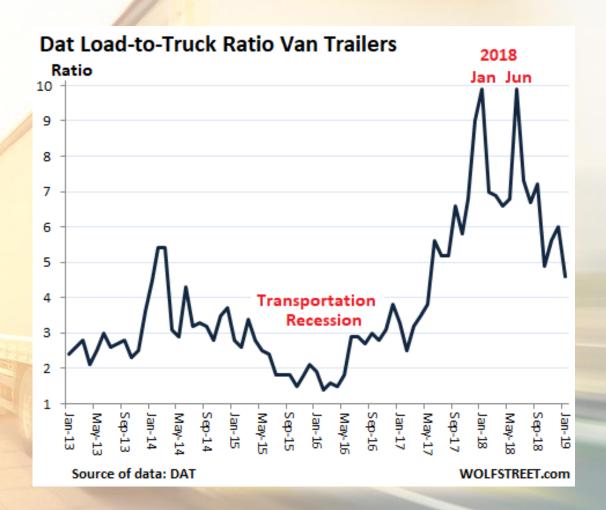






### The Cost of Freight Has Skyrocketed



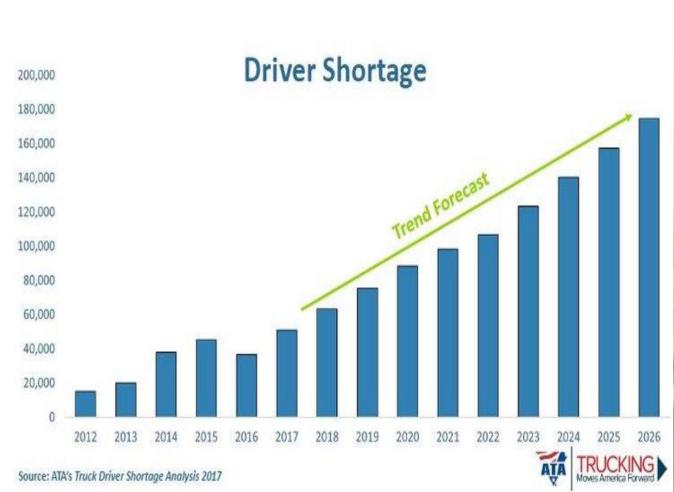




### The Driver Shortage

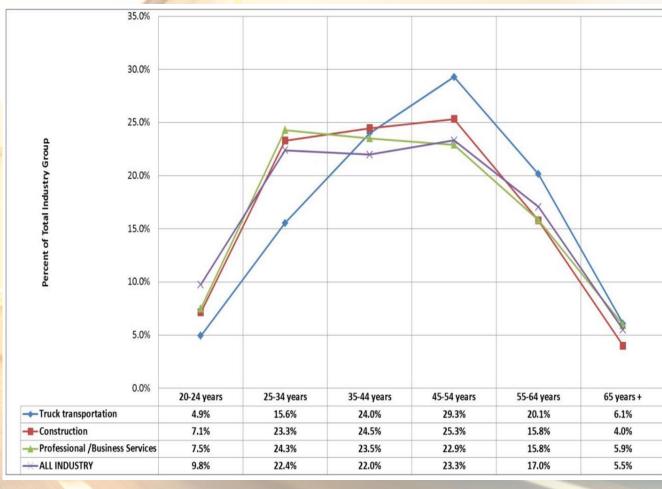
- #1 Concern in ATA survey for 2 straight years
- Annual shortage of 50,000 ATA
- Expected to increase to 174,000 by 2026 ATA
- The industry will need to hire 900,000 new drivers in the next decade ATA
  - 49% to replace retiring drivers ATA





## The Driver Shortage Demographics

- Average age is 49 ATA
  - 20.5% are under 34
  - 55.5% above 45
- Average age of driver entering CDL school is 35
- Only 8% of drivers are women





## The Driver Shortage Regulation/Automation

- Electronic Logging Devices
  - Effective last December
  - Forces hours of service compliance
  - 5-15% reduction in capacity?
- Hours of Service
  - Lack of flexibility
- Minimum age of 21
- New technologies like UBER Freight





#### Solutions: The DRIVE-Safe Act

116TH CONGRESS 1ST SESSION

H. R. 1374

To direct the Secretary of Transportation to issue regulations relating to commercial motor vehicle drivers under the age of 21, and for other purposes. 116TH CONGRESS 1ST SESSION S. 569

To direct the Secretary of Transportation to issue regulations relating to commercial motor vehicle drivers under the age of 21, and for other purposes.



### The DRIVE-Safe Act

- Bipartisan legislation in the House and Senate
- Led by Sen. Todd Young (R-IN),
   Rep. Trey Hollingsworth (R-IN)
- Grassroots support is key
- Write your lawmakers at drivesafeact.com





### Solutions: Hours of Service

- ELD's have increased compliance
- New rule could create flexibility
  - 30 minute rest break
  - 14 hour on-duty cap
  - Short haul exemption
- NPRM expected shortly
- Tight timeframe to finalize





### Solutions: What You Can Do Today

- Focus on your operation
  - All about getting drivers in and out faster
  - Identify key pain points
    - Appointment times
    - Loading and unloading
    - Paperwork
    - Driver lounges
- Make your company attractive to carriers
- Work with customers to improve backhaul opportunities





### Long Term Outlook

- Driver shortage continues
- Ongoing rise in e-commerce
  - Additional pressure for last mile
  - Additional demand for couriers
- New technologies continue
- Infrastructure
- Cannabis concerns
- Automation?





### Thank You

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